



Ground Rules For Members Of The Group

These Ground Rules are essential for ensuring we have efficient meetings and build an effective group.

- Uphold our Core Values
- Do what you say you will do
- Be accountable for what you do
- Behave responsibly when acting in name of the group
- When in meetings speak one at a time
- Respect one another's abilities and energy levels
- Dream but be realistic and practical about what we can achieve
- Be open and honest – if you have concerns or worries, express them but try to focus on the positives
- Trust one another
- Respect confidentiality
- Work democratically – you won't agree with every decision made in the group, but you should respect it
- Avoid emails/texts that might cause distress – talk to one another about important issues
- Discuss any differences considerately and directly; not behind people's' backs.
- Respect each other's backgrounds, cultures and differences.

Ground Rules For Social Media

- Share/post several times a day but space out your posts every few hours.
- Only follow accounts we trust and our reputable.
- Respond to positive comments or questions as promptly as possible.
- Don't respond to negative/discriminatory or hate crime posts.
 - Take a screenshot of the tweet and user profile. Try to copy the link.
 - Record and report through the correct channels at Sheffield United & Kick it Out
 - Use the block & report function on social media.
- Know the art of the hashtag. 1 hashtag is fine. 10 hashtags are not.
- Use first person plural when talking about the group (We, Us).
- Share/post relevant content for followers (Sheffield United, LGBT+ awareness, Rainbow Laces, etc)
- Follow/Share our peers (Other club LGBT+ fan groups, LGBT+ organisations (Fans for diversity), local (SAYIT))